(A) NORMATION is a software company operating under the trade name Rudder (hereafter "**RUDDER**").

(B) RUDDER has designed and developed a standard IT infrastructure management software application consisting of a central open source application ("**Rudder Server**") and add-on modules and agents deployed on each managed Node (together the "**Software**").

(C) RUDDER markets a fixed-term subscription granting access to (i) the provision of the Software, in its existing version at the time this contract is entered into, and in future versions published during the term of the subscription, (ii) the User License, (iii) where applicable, Software Maintenance and Support (jointly referred to as the "**Subscription**") as well as services applicable to this Software.

(D) The Client wishes to install and operate the Software under its responsibility in its Information System and/or to benefit from services and benefits sold by RUDDER.

(E) As the Software is a standard product, the Client represents that he/she/it has been given the opportunity to consult the Documentation and to check the suitability of the RUDDER services for his/her/its needs.

CG.1 DEFINITIONS

Anomaly means any defects, errors, bugs or hidden defects affecting the operation of the Software or its interaction with other software in the Client's Information System that RUDDER has been able to reproduce; **Authorized User** means an employee, intern, temporary worker or corporate officer of the Client designated by the Client to access the Support and Maintenance, who must be certified by following the Rudder training or providing evidence of equivalent training; **Documentation** means the documentation for the installation, administration, operation (configuration) and use of the Software. It specifies, in particular, the compatibility matrices required by the Client's Information System. The Documentation is in English and can be accessed online at https://docs.rudder.io; **Information System** means (i) "any set of interconnected devices" by means of an electronic communications network "of which one or more components ensure, whilst running a computer program", "automated processing of digital data" and (ii) "digital data stored, processed, retrieved or transmitted" by said devices by means of an electronic communications network " for the purpose of their operation, use, protection and/or maintenance" (Art. 1 French "N.I.S." law of February 26, 2018) (iii) which are owned or controlled by a Party and (iv) more generally, any hardware and/or software device, internal or external to a Party's organisation, necessary for the proper functioning of its Information System (i.e. air conditioning, power supply, etc.) and used by said Party to provide or benefit from the Software User License; **Maintenance** means the paid-for service of intervention on the Software at the request of the Client to correct Anomalies and Vulnerabilities; **Node** means a computer system, whether physical or virtual (server, workstation, connected object, container, etc.) registered and managed by a RUDDER server; **Security Incident** means a known and proven Vulnerability that compromises the operation expected by RUDDER of the Software and whose exploitation, by the Client or a third party, could constitute, for example, the offense of infringement of an automated data processing system within the meaning of Articles 323-1 to 323-3 of the French Criminal Code. Any Security Incident is Confidential Information; **Server Instance** refers to any instance of the open source central application (Rudder Server) made available to the Client under the Subscription, whether used in a production or non-production environment; **Subscription** means a subscription, for a fixed period, to (i) provision of the Software, in its current version at the time this Contract is entered into, and in future versions to be published during the subscription term, (ii) the User License, (iii) where applicable, Maintenance and Support of the Software; **Support** means the service enabling the Client to report installation or usage difficulties, Vulnerabilities or Anomalies for analysis, in order to provide a specific response; **User Assistance** means the services offered by RUDDER, at the specific request of the Client, which are neither included in the User License, nor in the Support or Maintenance services; **User License** means the right held by the Client to use, during the term of the Contract, in a non-exclusive and non-transferable manner, and in exchange for the payment of the Fee, the Software's add-on modules and proprietary agents, the list of which can be found at https://www.rudder.io/CGV/Rudder-License-List-EN-2025-V1.pdf; **Vulnerability** means a potential threat arising from the specifications, design, development, installation, configuration or use" of (i) the Software, or (ii) the security of Client data processed by the Software. Any Vulnerability that is not public (i.e. official publication by CERT FR or by the publisher of the software in question) is confidential information.

CG.2 GENERAL TERMS AND CONDITIONS

2.1 In accordance with Article L. 441-1 of the French Commercial Code, these GT&Cs constitute the sole basis for commercial negotiations between the Parties. Their purpose is to define the conditions under which RUDDER makes the Software available to third parties and its Clients, and provides the services purchased by its Clients.

They are applicable as soon as they enter into force and replace any previous ones.

They shall apply, without restriction or reservation, to (i) any use of the Software, even in the absence of a signed contract, and (ii) all services rendered by RUDDER to Clients of the same category, regardless of any clauses that may appear in the Client's documents, and in particular its general terms and conditions of purchase.

In accordance with the applicable regulations, RUDDER reserves the right to deviate from certain clauses of the GT&Cs, depending on the negotiations conducted with its Clients, by establishing Special Terms and Conditions (ST&Cs) signed by both Parties.

The use of the Software implies knowledge of the GT&Cs and implies irrevocable and unconditional acceptance.

2.2 The Contract is composed of the following documents in the following order of priority: Special Terms and Conditions (ST&Cs) if any, these GT&Cs, and any Annexes. In case of contradiction or differences between the clauses of these contractual documents, documents shall prevail in the above order of priority. In the absence of ST&Cs, these GT&Cs constitute the Contract.

2.3 The Contract reflects all the commitments made by the Parties with respect to its scope. It cancels and replaces all written or verbal agreements made prior to its conclusion, as well as any and all proposals or offers made by the Parties to enter into contracts with the same scope. Any modification to the Contract must be made by written agreement signed by a duly authorized representative of each of the Parties. The fact that a Party does not avail itself of any of the rights arising from the Contract shall not be interpreted, regardless of the duration and extent of such forbearance, as a waiver of its right to subsequently enforce each of its clauses at any time and without notice.

2.4 The Contract and the services resulting from it are subject to French law.

2.5 In the event of any difficulty relating to the formation, performance, interpretation or termination of the Contract, or to the terms and conditions of the performance of their obligations, the Parties undertake, prior to any litigation, to meet, upon notification by the first Party to act, in order to seek an amicable solution, either between themselves or through the appointment of a third party mediator appointed jointly by them and paid for equally by each of them.

2.6 In the absence of an agreement within 30 days following the aforementioned notice, any dispute shall be submitted to the jurisdiction of the Commercial Court of Paris to which the Parties attribute exclusive jurisdiction.

CG.3 SERVICES

The Subscription start date is the date of signature of the Special Terms and Conditions (ST&Cs) if any, unless otherwise specified or, the date the Software is made available.

3.1 PROVISION OF THE SOFTWARE

The Software will be delivered by means of https download link.

Access to the Software can be made at any time 24 hours a day, 7 days a week, subject to possible unavailability due to the functioning of the Internet network or to ongoing system updates.

The installation of the Software is carried out by the Client in his/her/its Information System, in accordance with the Documentation.

The compatibility of the Software with the production environments of the Client's Information System is shown in the "compatibility matrix" accessible in the Documentation.

The Client has access to the Software in its version in force at the date of Subscription and in any updated versions that intervene during the term of the Subscription.

The Software is intended to be used by the Client (i) in strict compliance with the rules of identification and assignment of rights; (ii) for the sole purpose of managing its IT structure under the conditions exhaustively defined in the . Under no circumstances may it be used to process data from third parties or for the benefit of third parties, whether free of charge or in return for payment.

Any change or attempted change by the Client, whether intentional or unintentional, to the conditions of access to or use of the Software (access by a means not authorized or not provided for by RUDDER, an increase by the Client in the number of licenses or designated Users which has not been accepted by RUDDER, etc.), or any use of the Software under conditions not provided for in the , without RUDDER's prior written consent, shall be deemed to constitute a

sufficiently serious breach of contract on the part of the Client to entitle Rudder to immediately suspend the License ipso jure.

The Client may make one (1) inactive copy of the Software only for backup purposes to restore its Information System in the event of a Security Incident affecting its copy of the Software.

In accordance with Article R.1332-41-13 of the French Defense Code, in the event that the Software is included in the scope of its Vital Information System (S.I.I.V.), RUDDER undertakes to make the source codes available to the ANSSI.

3.2 USER LICENSE

The User License may not be sublicensed, assigned, transferred or made available to any third party, whether free of charge or for a fee, by any means whatsoever. The price of the User License is included in the amount of the Fee.

The License authorizes the use of only 1 (one) Rudder Server Instance in a production environment. Two (2) Server Instances may be used in non-production environments.

RUDDER reserves the right to include in the Software an automatic reporting module for detailed metrics without collecting personal data, in order to facilitate Support and Maintenance operations, as well as the invoicing of the Fee, and to check the Client's compliance with the obligations set forth in the Contract and to adapt the invoicing, if necessary.

3.3 SUPPORT AND MAINTENANCE

Access to Support and Maintenance is restricted to users designated by the Client among the Authorized Users.

The Support applies only to the current versions of the Software, a list of which is available via the following link:
https://docs.rudder.io/reference/current/installation/versions.html.

The scope of the Support and Maintenance service provided by RUDDER depends on the "plan" subscribed to by the Client as described in the Special Terms and Conditions, if any, or failing that, in the quotation or order form.

The Client has online access, via a dedicated space allowing them (i) access to all the Software Documentation, (ii) access to spaces: community, knowledge base, online training, etc., as and when RUDDER and its ecosystem provide content, (iii) to register and track his/her/its Support and Maintenance request tickets.

The Client is responsible for listing its Authorized Users and for informing RUDDER of any changes. The Software Support is accessible and functional during the French opening hours (CET/CEST time zone) from 9:00 a.m. to 7:00 p.m. from Monday to Friday, excluding French public holidays .

For any problem relating to the installation or use of a Software product, the Client submits a support ticket to RUDDER. Upon receipt of the Support ticket, RUDDER shall diagnose the Client's problem, qualify it and then direct the Client (i) to the Documentation, the knowledge base or other content available online, or (ii) to Maintenance, or (iii) to an Additional Service.

The conditions of commitment of response time and work around for an anomaly, the duration of supply of patch versions on a branch of the software and the minimum update window are applicable only after the signature by the Client of Special Terms and Conditions, if any.

The Client is limited to opening a maximum of ten (10) tickets per week and twenty-five (25) per month.

RUDDER reserves the exclusive right to correct Anomalies.

RUDDER's obligation to correct defects in the Software is an obligation of best efforts.

The Client undertakes to regularly update the Software according to the availability of a new minor and/or major version of the Software by RUDDER in order to be able to benefit from the Support and Maintenance. The Client undertakes to install and use the patches provided by RUDDER without delay.

Once the Support ticket has been qualified as Maintenance by RUDDER and the Anomaly has been reproduced by RUDDER in its test environment, RUDDER undertakes to use its best efforts to correct the Anomaly within a reasonable time.

3.4 ADDITIONAL SERVICES

The Client can benefit, according to the terms and conditions provided in the Special Terms and Conditions, if any, from additional services:

- User support
- Software development (generic or specific)
- Public or group, private or individual training
- Consulting and project management
- Audit.

RUDDER shall provide additional services (excluding user support) within a minimum of 4 weeks from the date of order.

Any necessary travel expenses are to be borne by the Client, unless otherwise stipulated in the Contract, and shall be invoiced at a flat rate, unless the Client expressly requests that they be invoiced at actual cost or paid directly.

CG.4 OBLIGATIONS OF THE PARTIES

4.1 Each Party is fully responsible for the security measures to be implemented in its Information System and on any terminal allowing access to it in order to detect any Vulnerability and/or any Security Incident, in accordance with industry standards, and to remedy it as soon as possible.

4.2 In addition to the obligations of good faith and fair dealing in its performance, the obligations of the Parties are as follows

4.3 RUDDER's obligations: (a) to make the Software available within two (2) business days of the Subscription (in France); (b) to perform the services directly related to the granting of a license to use the Software, (c) to perform the services and additional services purchased by the Client, where applicable.

4.4 RUDDER guarantees the compliance of the Software and the services rendered with the law in force.

4.5 Obligations of the Client: (a) payment of the price in accordance with the terms and conditions described in the Contract; (b) obligation to inform RUDDER of any changes occurring during the performance of the Contract which directly or indirectly, immediately or in the future, affect the terms and conditions and/or the manner of performance of the Contract; (c) to grant RUDDER access for the purpose of carrying out an audit to verify the compliance of the licenses.

4.6 The Client's strict compliance with the terms and conditions of the User License and RUDDER's intellectual property rights shall together constitute an essential obligation for the Contract on the part of the Client.

4.7 As the Software is installed in the Client's Information System, the Client alone and under its responsibility manages the logins of its employees (allocation, renewal, number of authorized attempts, etc.) allowing them to access all or part of its Information System.

CG.5 FINANCIAL CONDITIONS

5.1 The prices applicable to the Contract are those in force on the day of its signature or renewal. They are expressed in Euros and do not include taxes. The rates for services during the performance of the Contract are listed on https://www.rudder.io/CGV/Rudder-Price-List-EN-2025-08.pdf. The Subscription is payable in arrears.

5.2 The legal regime of hardship of Article 1195 of the French Civil Code is excluded from the relationship between RUDDER and the Client.

5.3 RUDDER's invoices shall be payable within a maximum of thirty (30) days from the date of issue.

5.4 Payment shall be made by bank transfer to the RUDDER bank account stated on the invoice.

5.5 In the event that the Client uses, without prior written consent from RUDDER, a number of Nodes or Server Instances greater than that subscribed to without prior written consent from RUDDER, the Client shall be required to pay an additional fee (PUND) which the Client expressly acknowledges and accepts, according to the formula [PUND = UPET x QTY x PERIOD x 150%] in which: x= "multiplied by"; UPET = Unit Price of the Fee excluding taxes per month and per Node or Server Instance declared under the Purchase Order or in the price list above; QTY means the number of Nodes or Server Instances used and not declared; PERIOD means the number of months of undeclared Node usage (no pro rata calculation per day, each commenced month being counted in full).

5.6 If the Client fails to pay the corresponding amount, the Client shall be deemed to be using the Software without a User License to Use, and RUDDER may (i) terminate all the User Licenses, and (ii) seek compensation for its entire loss, in particular for the infringement by the Client of RUDDER's intellectual property rights, all sums due under the Royalties for the remaining period of the Contract shall be certain, liquid and payable as provisional compensation for RUDDER's loss, which RUDDER may request to be paid in summary proceedings.

5.7 Any delay in payment shall automatically entail, without the need for a reminder, the application of the late payment penalties provided for in Article L441-10 of the French Commercial Code at a rate equal to the interest rate applied by the ECB to its most recent refinancing operation plus 10 percentage points, as well as the collection of the legal fixed recovery indemnity of 40 euros, which may be increased upon justification when the recovery costs incurred by RUDDER are higher.

5.8 Any delay in payment by the Client of more than thirty (30) days after the contractually agreed due date and after reminder by e-mail from RUDDER to the Client shall be deemed to constitute a sufficiently serious breach on the part of the Client to entitle RUDDER to immediately suspend the

Software license (default exception principle), without further notice or formality of any kind.

5.9 In the event of termination of the Contract (i) by RUDDER for non-payment by the Client or (ii) by the Client before the end of the term, the total amount exclusive of tax of the Fee due by the Client to RUDDER for the duration of the Contract not yet performed shall be immediately payable as provisional compensation for the loss suffered by RUDDER, without prejudice to RUDDER's right to seek compensation for its entire loss in court

CG.6 LIABILITY

6.1 The Software is a standard service designed for companies of varying size and active in various industries. It is therefore the Client's responsibility to verify that the Software meets its established needs and is sized in such a way as to meet its own business objectives. Under no circumstances shall RUDDER be held liable for the unsuitability of the Software for the Client's needs.

6.2 RUDDER shall not be liable for any damage caused directly or indirectly by the characteristics and limitations of the Internet.

6.3 Each Party shall only be liable for immediate, direct and foreseeable damages caused (i) by a partial or total failure to perform the Contract as proven by the other Party or (ii) by negligence sanctioned by an enforceable decision of a control authority (CNIL, ARS, ANSSI, ARCEP, etc.). Neither Party shall be held liable for indirect, unforeseeable or non-consequential damages caused by its partial or total failure to perform the Contract, including for the Client the cost of replacement software for the Software License.

6.4 The amount of liability of each Party to the other is unlimited in the event of (i) personal injury or (ii) gross negligence or fraud (Art.1231-3 [new] French Civil Code) or (iii) infringement of intellectual property rights or (iv) failure to comply with its obligations under the Personal Data Legislation or (v) failure to comply with the provisions of the Confidentiality and Trade Secrets section or the User License - Export Control section.

6.5 RUDDER shall only be liable to the Client and to third parties for direct damage caused by the performance of its services, except where the damage is the result of a fault on the part of the Client or a failure on the part of the Client to comply with its obligations under the Contract.

6.6 The total amount of RUDDER's pecuniary liability shall be limited, for all causes combined, to an amount equal to the amount of the Fee collected by RUDDER during the last twelve (12) months of use of the Software, preceding the occurrence of the event giving rise to liability. The Client and its insurers shall waive any recourse beyond this amount, and the Client shall be liable for the waiver of recourse by its insurers.

6.7 RUDDER shall not be liable in the event of total or partial non-performance or defective performance resulting from an event beyond its control or its fault (force majeure, act of God, or fault of the Client).

6.8 The Parties waive the application of Articles 1221, 1222 and 1223 of the French Civil Code.

CG.7 TERM AND TERMINATION

7.1 The duration of the Contract is fixed in the ST&Cs.

Otherwise, the Subscription is concluded for a period of one (1) year from the date of provision of the download link of the User License and the duration of the services corresponds to the time required for their performance.

7.2 The Contract shall be terminated ipso jure in the event of a sufficiently serious breach (i) of any of its contractual obligations or (ii) of an explicit essential quality of its performance by either Party without remedy within thirty (30) days of the formal notice sent by the other Party.

7.3 Termination of the Contract shall automatically result in termination of (i) the Software License, (ii) the Support and (iii) the Maintenance.

Termination shall require the Client to (i) permanently uninstall the Software and (ii) permanently delete any backup copy under its control that it may have made or caused to be made.

If the Client fails to comply with this obligation, RUDDER shall be entitled to interrupt any possibility of access to the Software by the Client and to give the Client formal notice to (i) permanently uninstall the Software and (ii) permanently delete any backup copy of it under its control that it may have made or caused to be made.

Termination of the Contract for any reason whatsoever shall render all amounts due to RUDDER immediately payable.

7.4 The provisions which by their nature survive the termination of the Contract (in particular the attribution of jurisdiction, the obligation of confidentiality, the obligations to protect personal data, etc.) shall survive the expiry of the Contract or the taking effect of the termination of the Contract, regardless of the cause and/or the basis thereof.

CG.8 PROCESSING OF EMPLOYEE CONTACT DATA

8.1 Each Party is responsible for processing the personal contact data of the other Party's Employees that each Party collects directly (Art.13 GDPR) from the other Party's Employees in the course of performing the Contract for the sole processing purposes set forth in articles 6.1 (b), 6.1 (f), and 17 of the GDPR. Each party undertakes to retain the personal data of the Employees for the period necessary for the performance of the Contract and, beyond that, for the period necessary for the exercise of any legal action that may be brought between the Parties as a result of the performance of the Contract. At the end of the legal period of limitation of action in France, the personal data of the Collaborators necessary for the performance of the Contract shall be deleted (right to be forgotten Art.17 GDPR) from the databases of the party that collected them.

8.2 Each employee of a party has a right of access (Art.15 GDPR) and rectification (Art.16 GDPR) of his/her personal data processed by the other party. Each party undertakes to respond by email to each Employee of the other party within thirty (30) days of receipt of their request, if possible by email. If the Employee does not receive a response, he/she shall be entitled to refer the matter to the Commission Nationale de l'Informatique et des Libert√©s (French Data Protection Authority) in order to contest this failure to reply. It is the responsibility of each party to inform its Employees of the rights offered by the other party under the Legislation on personal data.

8.3 The data of this processing is hosted by each Party (i) exclusively on the territory of a country of the European Union or (ii) of the European Free Trade Association (Iceland, Norway and Liechtenstein) or (iii) benefiting from an adequacy decision of the European Union (mainly Argentina, Canada, Israel, New Zealand, Switzerland, Uruguay, Japan and " Privacy Shield ") or (iv) by a service provider that has entered into an agreement strictly in accordance with the standard contractual clauses of Decision No. 2010/87/EU of February 5, 2010, which allows RUDDER to export personal data without "specific authorization" (Art. 45.1 GDPR) of the data subjects.

8.4 Each Party undertakes to include this data processing in its "register of processing activities" (Article 30 GDPR).

8.5 Any other type of processing by one party of the personal data of the other party's employees (e.g. transmission with or without pecuniary consideration to third parties for direct or indirect prospecting purposes, including profiling) shall only be carried out by one party with the prior individual informed consent of each Employee (Art. 6.1 (a) GDPR) of the other party. Each electronic mailing from one party to the other party's employees shall include a clear and concise reminder of the existence of the rights offered to each employee of the other party under the Personal Data Legislation, in particular the right to object to prospecting and profiling (Art.21 GDPR).

8.6 Each party undertakes to inform the CNIL of any breach of the personal data of the other party's Employees promptly and at the latest within seventy-two (72) hours after becoming aware of it (Art.33 GDPR).

CG.9 INSURANCE

Rudder represents that it holds insurance with a solvent insurance company covering the consequences of any civil liability it may incur as a result of the performance of the Contract.

CG.10 USE OF THE NAME FOR REFERENCE PURPOSES

The Client expressly authorizes RUDDER to use the Client's name and logo as a commercial reference (list of RUDDER's Client references), to the exclusion of any other use, which shall be subject to prior written authorization by the Client..